

Report to the Board of Trustees Meeting

EIU'S MISSION STATEMENT

Eastern Illinois University is a public comprehensive university that offers superior, accessible undergraduate and graduate education. Students learn the methods and results of free and rigorous inquiry in the arts, humanities, sciences, and professions, guided by a faculty known for its excellence in teaching, research, creative activity, and service. The University community is committed to diversity and inclusion and fosters opportunities for student-faculty scholarship and applied learning experiences within a student-centered campus culture. Throughout their education, students refine their abilities to reason and to communicate clearly so as to become responsible citizens and leaders.



ADMINISTRATIVE STAFF

President Dr. Jay D. Gatrell

Provost and Vice President for Academic Affairs Dr. Ryan C. Hendrickson

Vice President for Business Affairs Mr. Matthew J. Bierman

Vice President for Student Affairs Dr. Anne G. Flaherty

Vice President for University Advancement Ms. Mindy Spencer

Vice President for Enrollment Management Mr. Josh Norman

Director of Business Services/Treasurer Mr. Mike Hutchinson

General Counsel Mr. Austin Hill

Dean, College of Liberal Arts and Sciences Dr. Barbara Bonnekessen

Dean, Lumpkin College of Business and Technology Dr. Austin Cheney

Dean, College of Education Dr. Laretta Henderson

Dean, College of Health & Human Services Dr. John R. Storsved

Dean, Honors College Dr. Richard England

Dean, Library Services Mr. Brian Keith

Acting Dean, Student Success Dr. Michael Gillespie

Interim Dean, Graduate School & Director Dr. Robert Chesnut

Dean of Students Mr. Jody Stone

of Research and Sponsored Programs

Eastern Illinois University Board of Trustees Board Meeting Agenda

Board Meeting @ 1:00 PM Thursday, January 23, 2025 Eastern Illinois University Tarble Arts Center 2010 9th St, Charleston, IL 61920

11:00 AM | Call to Order and Roll Call

II. Executive Session (If voted upon by the Board in accordance with the Illinois Open Meetings Act.)

1:00 PM III. Reports

- A. Report from the Board Chair
- B. Committee Reports

IV. Action Items

- A. Approval of Minutes for November 7, 2024 Meeting
- B. Naming of Gardella Family Court at McAfee
- C. Reaffirmation of Mission & Vision
- D. Personnel Contract President Gatrell
- E. First Reading of Regulation Revision, Article II.E.2.

V. Information Items

- A. President's Report: Intercollegiate Sports, Mr. Tom Michael
- B. Reports from Constituencies
- C. Summary of Purchases \$100,000 \$249,999
- D. Deposit & Investments Report for Quarter Ending 12.31.24
- E. Financial Aid Summary, FY24
- F. University Highlights
- G. Other Matters
- H. Public Comment

VI. Adjournment

III. REPORTS

A. Report from the Board Chair

B. Committee Reports **Executive/Planning Committee**

Christopher Hicks, Chair

Finance/Audit Committee

Bernie Ranchero, Chair

Academic/Student Affairs Committee

Timi Ngoboh, Chair

University Advancement/Alumni Relations Committee

Julie Everett, Chair

Civil Service Merit Board

Barb Baurer, Chair

Board Regulations

Executive/Planning Committee

Note: All trustees are members of all committees.

A. Approval of Minutes

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF EASTERN ILLINOIS UNIVERSITY CHARLESTON, ILLINOIS

November 7, 2024

A meeting of the Board of Trustees was convened on November 7, 2024 at 11:30 am in the Dvorak Concert Hall of Doudna Fine Arts Center, Eastern Illinois University, Charleston, Illinois. Mr. Chris Hicks, Chair presided.

Roll Call

Roll was called:

Ms. Baurer	Present
Ms. Edwards	Present
Ms. Everett	Present
Ms. Madigan	Present
Ms. Morris	Present
Mr. Timi Ngoboh	Present
Dr. Ranchero	Present
Mr. Hicks	Present

Also present were the following:

Dr. Jay Gatrell, President

Dr. Ryan Hendrickson, Provost and Vice President for Academic Affairs

Mr. Matt Bierman, Vice President for Business Affairs

Mr. Mike Hutchinson, Director of Business Services/Treasurer

Dr. Anne Flaherty, Vice President for Student Affairs

Ms. Mindy Spencer, Vice President for University Advancement

Mr. Josh Norman, Vice President for Enrollment Management

Mr. Austin Hill, General Counsel

Ms. Cindy Hutchison, Assistant Secretary, Board of Trustees

Executive Session

Ms. Baurer moved that the Board of Trustees convene in Executive Session to consider employment of employees, collective negotiating matters and executive session minutes as permitted by Section 2.C.1, 2 and 21 of the Open Meetings Act. Dr. Ranchero seconded the motion. By unanimous vote, motion carried.

Ms. Madigan moved to return to Open Session. Dr. Ranchero seconded the motion. By unanimous vote, motion carried.

The Board of Trustees reconvened after lunch at 1:00 pm in the Dvorak Concert Hall of Doudna Fine Arts Center for the remainder of the Board of Trustees meeting.

Report from Board Chair

Chair Hicks welcomed everyone to the final Board meeting of 2024. He stated the trustees participated in IBHE trustee training during the month of October and all are compliant with the State of Illinois. Chair Hicks thanked the veteran students, employee's and alumni for their service and dedication to our country.

Committee Reports

Executive/Planning Committee

Mr. Hicks shared President Gatrell's concern about the nation-wide racist text messages that have been reported by higher-ed students, including two EIU students. These are being investigated and a statement from President Gatrell will be going out by end of day addressing it. Springfield is in ongoing negotiations with the senate bill funding – more will be known in the spring. A 7.5% increase was requested in overall appropriations at the IBHE Big Picture meeting that took place in October.

VP Norman updated the Board on Freshman Orientation stating our largest growth in early commitment is in Honors eligible Freshman. International numbers are larger than the average for the past 5 years. The International Scholar Award developed could have a significant impact on our undergraduate international population for Spring and Fall. A \$2000 award is available for all admitted international undergraduate students and renewable for up to four years. The EIU Branding Guide is ready to launch. Erin Howarth, former cross-country coach has been hired as the Daily Visit Coordinator and will begin on December 6.

Finance/Audit Committee

Dr. Ranchero reported on the two purchase approvals to be voted on. VP Bierman stated money was set aside at year end last year in anticipation of this request. The Line-Item Status Report prepared by Mike Hutchinson was reviewed. An update on campus projects was given, including the science building project which continues to move forward. As part of the strategic plan, an outside consultant has been brought in to recommend a facilities investment plan. They have determined we are underutilized in many of our spaces and we should receive their final report in December.

University Advancement and Alumni Relations Committee

Ms. Everett shared VP Spencer's report. Annual Giving is being revised to personalize and produce more gifts. We will see a shift to storytelling, impact reporting, stewardship and engagement. VP Spencer shared plans regarding professional development plans ahead of EIU's campaign. FY25 gifts as of November 5, 2024 total \$2,701,295. This includes cash, gifts in kind and pledges from 1547 donors.

Academic and Student Affairs Committee

Mr. Hicks reported on the action item Bachelor of Social Work presented by VP Hendrickson and his report on the D.W.F Initiative. He shared VP Flaherty's update on Student Legal Services and the work they do. "The Mission of Eastern Illinois Student Legal Services is to provide preventative legal education, legal consultation and legal advice and referral to eligible students to enhance student knowledge of rights and responsibilities and positively impact educational outcomes and retention of students." VP Flaherty also updated the Trustees on the Mental Health Early Action on Campus (MHEAC) Grant FY2025 & Competitive Grant 2025.

Action Items

- **A.** Ms. Everett moved to approve the minutes of the September 5, 2024 Board meeting. Ms. Edwards seconded the motion. By unanimous vote, motion carried.
- **B.** Dr. Ranchero moved to approve the following Executive Session Minutes: 11/17/2023, 1/19/2024, 4/19/2024, 6/21/2024, 9/5/2024. Ms. Baurer seconded the motion. By unanimous vote, motion carried.
 - Ms. Madigan moved for the executive session minutes to remain confidential and Ms. Edwards seconded the motion. By unanimous vote, motion carried.
- **C.** Ms. Everett moved to approve the New Academic Program, Bachelor in Social Work. Ms. Madigan seconded the motion. By unanimous vote, motion carried.
- **D.** Ms. Baurer moved to approve the Honorary Degree of Mr. Robert Flider. Dr. Ranchero seconded the motion. By unanimous vote, motion carried.
- E. Dr. Ranchero moved to approve the Purchase Approval Building Automation System. This purchase is for upgrading the BAS systems in Old Main and textbook Rental Service, cost \$272,518.00. Ms. Edwards seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Morris	Yes

Mr. Ngoboh	Yes
Dr. Ranchero	Yes
Mr. Hicks	Yes

Motion carried.

F. Ms. Edwards moved to approve the Purchase Approval – Vehicle Replacement. This purchase is for replacing fleet vehicles that are at or nearing end-of-life, not to exceed \$500,000. Ms. Baurer seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchero	Yes
Mr. Hicks	Yes

Motion carried.

G. Ms. Edwards moved to approve the action item Non-Indentured Reserves. Ms. Madigan seconded the motion. By unanimous vote, motion carried.

Information Items

President's Report

President Gatrell introduced Ms. Shawn Peoples, Director of Civil Rights who gave a presentation on Title IX. Title IX covers every aspect of federally funded education programs: access to higher education, athletics, and education for pregnant and parenting students.

Earned Degrees Report

VP Hendrickson shared university data on the number of total degrees earned in the past academic year. Majors with the largest number of bachelor's degree recipients in FY24 were BA in Psychology, BA in Interdisciplinary Studies, BSEd in Elementary Education, BS in Biological Sciences, BS in Organizational Development and BS in Exercise Science.

Reports from Constituencies

Faculty Senate, Todd Bruns: Mr. Bruns reported that Faculty Senate has met four times since the last Board meeting covering an array of agenda topics including ADA compliance concerns; student support services; student success initiatives; international student support; student mental health;

Al developments and E books available via textbook rental. Mr. Bruns also gave a brief presentation on The Keep Digital Exhibits – a new platform for students to post their posters The Keep | Digital Exhibits - Eastern Illinois University and Welcome to Scholars @ EIU which features faculty profiles and collaborations within the past 5 years Eastern Illinois University Scholars @ EIU.

Student Government, Ameenah Morris: Ms. Morris updated the Board on the Executive Board Members of Student Government. President, Taylor Cloud; Executive VP, Ameenah Morris; VPAA Ty Rea; VPSA, Mason Tegeler. They have 15 active Senators and Megan Fox was appointed Parliamentarian. Recent events were Dining with the Deans on 10/18 and book Bingo on 10/30; Managing Finals Stress will be on 11/15.

Summary of Purchases \$100,000 - \$249,000

Vendor	Type of Purchase	Bids	Amount
CORE Construction	Smokestack Demolition	(A)	\$495,924.00

(A) IPHEC Contract #IPHEC1708; Exempt per VB1d of Board Regulations

FY 2024 Deposit & Investment Report for the Quarter ended 9-30-2024

For the quarter ending September 30, 2024, the University had an average daily invested cash balance of \$97,901,362.46 and a net average daily balance of \$95,486,072.32. The annualized average yield was 5.34%.

FY24 Income Producing Grants and Contracts

FY2024 income producing contracts valued at \$10,000 or more totaled \$2,585,617 compared to \$2,330,649 in FY2023. FY2024 income producing contracts valued at \$10,000 or less totaled \$164,850.

FY 24 Tuition Waivers

FY2024 undergraduate tuition waivers averaged \$6337.70 for 1688 undergraduate students and graduate tuition waivers averaged \$4700.50 for 635 graduate students.

University Highlights

University Highlights were provided as well as spotlight events around campus, student/faculty/staff/alumni honors and achievements, athletic events and honors.

Other Matters – None

Public Comment –None

<u>Adjournment</u> – The meeting was adjourned at 1:59 p.m.

B. The Gardella Family Court at McAfee Gym.

In recognition of the philanthropic support of Mr. Joseph Gardella ('89) and his family for the renovations at McAfee Gym and their multigenerational commitment to Eastern Illinois University, the University recommends that the volleyball venue located in the South Gym will be renamed "The Gardella Family Court". As required by IGP #148, the University Naming Committee has reviewed the request and has voted to support the recommendation.

It is recommended that the Board of Trustees designate and rename the South Gym at McAfee "The Gardella Family Court".

C. Board of Trustees Affirmation of the University Mission & Vision Statements

Based on the recommendation of the 2024 Higher Learning Commission's Site Team exit interview, the University reaffirms its commitment to the Eastern Illinois University Mission and Vision statements as presented below:

Mission Statement

Eastern Illinois University is a public comprehensive university that offers superior, accessible undergraduate and graduate education. Students learn the methods and results of free and rigorous inquiry in the arts, humanities, sciences, and professions, guided by a faculty known for its excellence in teaching, research, creative activity, and service. The University community is committed to diversity and inclusion and fosters opportunities for student-faculty scholarship and applied learning experiences within a student-centered campus culture. Throughout their education, students refine their abilities to reason and to communicate clearly so as to become responsible citizens and leaders.

Vision Statement

Eastern Illinois University will be a premier comprehensive university, global in its reach and impact, where personal connections with faculty and staff support students' academic success.

It is recommended that the Board of Trustees reaffirm and approve the institution's mission and vision statements.

D. Personnel Contract – President Gatrell

Multi-year personnel contract for Jay D. Gatrell, Ph.D. beginning July 1, 2025 and ending June 30, 2029. The annual salary remains unchanged at \$320,000. Should the president return to faculty status or be reassigned, the contract includes an irrevocable elective option of a less than full time benefits-eligible 9-month tenured appointment with prior notice.

It is recommended that the Board of Trustees approve the personnel contract.

E. Board of Trustees Regulation Revision, First Reading

The following revision is a nomenclature revision as a result of the revised by-laws and name the former Council on University Planning and Budget. The committee will be known as the "Leadership Council on Mission, Planning, and Budget". No substantive changes in the Board Regulations are requested.

EIU Board Regulations, Article II.E.2.

Leadership Council on Mission, Planning and Budget ("LCMPB").

The University shall establish a university-wide budget committee composed of faculty, staff, and students selected so as to provide representation of academic and support areas consistent with a practical committee size. LCMPB shall participate in making recommendations to the President and the Board with respect to:

- a. The setting of program priorities in the University budget.
- b. Periodic review of the University budget.
- c. Transfers of significant amounts among internal budget items.

To operate effectively, LCMPB members should familiarize themselves with previous budgets and with existing budget formulas; familiarize themselves with the data reporting procedures used in the University; and develop a good working knowledge of the financial operation of the University. To aid LCMPB in its functions, the appropriate administrative officers shall keep LCMPB members and all fiscal agents informed concerning budget formulas, budgetary procedures, and calendars as they are formulated at the University and higher levels. It is expected that broad committee representation will provide maximum opportunity for a voice for the faculty, staff, and students as a whole.

V. INFORMATION ITEMS

A. President's Report: Intercollegiate Sports, Mr. Tom Michael

B. Reports from Constituencies

Faculty Senate – Todd Bruns Staff Senate – Jon McKenzie Student Senate – Taylor Cloud

C. Summary of Purchases \$100,000 - \$249,000 and Exempt Purchases

<u>Vendor</u>	Type of Purchase	<u>Bids</u>	<u>Amount</u>
Kone, Inc.	Old Main Elevator Modernization	(A)	\$374,228.00
Missouri Floor Company, Inc.	Flooring Installation	(B)	\$978,100.00
Aztec Flooring	McAfee Gym Flooring Install	(C)	\$191,803.85
Commercial Electric	Human Services Generator replacement	(D)	\$111,047.00
C.M. Buck Associates, Inc.	Doudna Lighting Upgrade	(E)	\$224,463.00

- (A) IPHEC Contract #2306GAL; Exempt per VB1d of Board Regulations.
- (B) IPHEC Contract #2307GAL; Exempt per VB1d of Board Regulations.
- (C) Exempt per Procurement Code.
- (D) Emergency Purchase EIUMRW2502.
- (E) Exempt per Procurement Code.

D. Deposit & Investments Report for Quarter Ending 12.31.24

Eastern Illinois University Deposit and Investment Report For the Quarter Ending December 31, 2024

Operating Funds Investment Performance:

	Quarterly	Year to Date	
Average Daily Cash Balance	\$ (2,120,171.79)	\$ (2,330,774.33)	
Average Daily Invested Balance	97,412,648.41	97,720,048.81	
Net Average Daily Balance	\$ 95,292,476.62	\$ 95,389,274.48	
Total Interest Earned on Investments	\$ 1,156,809.74	\$ 2,473,629.48	
Percentage of Net Average Daily Balance Invested	<u>102.22</u> %	<u>102.44</u> %	
Annualized Average Yield	<u>4.71</u> %	<u>5.02</u> %	
Benchmark - 90 Day Treasury Bil	<u>4.40</u> %	<u>4.71</u> %	

Summary of Investments:

EIU invests primarily in the Illinois Funds. The Illinois Funds consist primarily of repurchase agreements, commercial paper and money market funds. EIU investments may also include U.S. Treasury Notes, Government Agencies (e.g., Federal Home Loan Bank, FNMA, etc), Money Market Funds, Depository Accounts and Commercial Paper. Earnings rates for the quarter ranged from 4.50% to 5.02%

University/Foundation/Alumni/Agency General Ledger Cash by Major Category:

Local Accounts/Athletics/Student Governed Funds/Reserves	\$ 20,302,497.13
Student Insurance Fund/Departmental Equipment Reserves	13,742,427.24
Alumni/Foundation Funds Held by the University	21,194,085.40
Construction Funds/Capital Projects	16,579,121.47
Income Fund Tuition	20,184,499.17
Gifts with Donor Restrictions for Departments	5,616,796.51
Housing/Student Life Construction/Repair/Replacement Reserve	14,163.13
Housing/Student Life Operating Funds	1,177,185.28
Student Loan/Work Study Funds	978,879.80
Research and Grant Funds	(386,626.33)
Parking/Lounge Operating Funds	686,610.68
Funds Held for Clubs/Organizations	639,825.11
Scholarships Receivable	2,081,654.47
General Revenue Funds Due From the State of Illinois	(665,199.75)
Total Cash Balance December 31, 2024	\$ 102,145,919.31

E. Financial Aid Programs Report

Eastern Illinois University
Office of Financial Aid and Scholarships
Summary Statistics for FY 2024

Financial Aid Programs Report

More than 50% of Eastern's total student population and more than 78% of the eligible students received some type of financial assistance in FY 2024 in the form of scholarships, grants, loans, tuition waivers and/or employment from various federal, state, university, and other programs. Financial aid in FY 2024 totaled \$89,494,463, an increase of \$1,670,378 or 1.90% over FY 2023. The percentage breakdown of financial aid sources was: 40% federal, 18% state, 32% institutional, and 10% other.

	FY 2023	FY 2024	% of change	% of volume
Total number of financial aid recipients	5,966	5,780	-3.12%	
Percentage of total students receiving aid	54.17%	53.85%	-0.60%	
Percentage of eligible students receiving aid	77.60%	78.98%	1.78%	
Total dollars received	\$87,824,085	\$89,494,463	1.90%	
Average amount received by each recipient	\$14,888	\$15,483	4.00%	
Sources of financial aid				
Federal programs	\$36,802,865	\$35,445,280	-3.69%	40%
State of Illinois programs	\$14,248,759	\$16,010,276	12.36%	18%
Institutional	\$28,081,601	\$29,110,188	3.66%	32%
Other	\$8,690,860	\$8,928,719	2.74%	10%
Total	\$87,824,085	\$89,494,463	1.90%	100%
Types of financial aid				
Grants, Scholarships, Waivers	\$53,356,982	\$56,826,566	6.50%	64%
Loans	\$27,827,364	\$25,468,767	-8.48%	28%
Work	\$6,639,740	\$7,199,130	8.42%	8%
Total	\$87,824,086	\$89,494,463	1.90%	100%
Enrollment *				
High School Dual Credit Students (ineligible for aid)	3,201	3,416	6.72%	
Undergraduate	5,126	4,858	-5.23%	
Graduate	2,562	2,460	-3.98%	
Total	10,889	10,734	-1.42%	

^{*} Source for enrollment information: EIU Office of Institutional Research and Business Operations, 12-month Unduplicated Count by Race/Ethnicity and Gender for the Academic Year and as reported on the annual Fiscal Operations Report and Application to Participate (FISAP).

All other figures as reported to the Illinois Board of Higher Education (IBHE) by the EIU Office of Financial Aid.

	Distinct Count	Total Amount	Average/ Percent
A-Overall			
Total	5110	\$81,589,068	15967
B-Sources of financial Aid			
1-Federal	3353	\$35,002,220	43
2-State	2197	\$15,536,505	19
3-Institutional	4086	\$22,617,984	28
4-Other	2081	\$8,432,358	10
Total		\$81,589,067	100
C-Types of financial Aid			
1-Grants, Scholarships, Waivers	4433	\$55,782,254	68
2-Loans	2350	\$22,425,110	27
3-Work	1385	\$3,381,704	4
Total		\$81,589,068	99

F. EIU Board of Trustees Meeting -- University Highlights (SUMMARY) Prepared in advance of EIU's January 23, 2025 BOT meeting

From October 25, 2024 to January 8, 2025

These are summary highlights. A full list of news items is always available at castle.eiu.edu/media.

- 10/28/2024 EIU Alum John Wills earns 2nd Place in National CBI Awards
- 10/29/2024 November 2024 Events at the Tarble Arts Center
- 11/04/2024 EIU to celebrate Medal of Honor recipient, venerate servicemembers Nov. 11
- 11/04/2024 Late Fall Events at Doudna Fine Arts Center
- 11/05/2024 DEN named Best College Media Group of the Year for consecutive years by
 College Media Association
- 11/07/2024 EIU Board of Trustees meeting results: November 7, 2024
- 11/11/2024 EIU VP Anne Flaherty earns NASPA "Pillar of the Profession" award
- 11/18/2024 Former Governor Jim Edgar to speak at EIU November 20
- 11/20/2024 4th Annual EIU Play Therapy Conference a success
- 11/25/2024 EIU's global connections make student's study abroad dream a reality
- 12/03/2024 Celebrate Giving Tuesday with a Gift to EIU!
- 12/10/2024 December 2024 at the Tarble Arts Center
- 12/10/2024 EIU, Kirby Medical Center join forces to offer Corporate Education Partnership
- 12/19/2024 EIU selects Dr. Angela Jacobs as L.M. Hamand Dean of the Graduate School
- 01/06/2025 Eastern Illinois University to host Traveling Holocaust Exhibit
- 01/06/2025 Application deadline approaching for high-impact EIU scholarships

F. University Highlights continued

EIU Board of Trustees Meeting – Snapshot of Positive Media Coverage (SUMMARY) Prepared in advance of EIU's January 23, 2025 BOT meeting

From October 25, 2024 to January 8, 2025

A sample summary of positive or impactful non-Athletics* news headlines gathered from an online tool (headlines from within the above-stated date range):

- EIU selects Dr. Angela Jacobs as L.M. Hamand Dean of Graduate School (Effingham Radio)
- Kirby Medical Center, EIU announce education partnership for workers (WCIA)
- EIU gets grant to help convert classroom materials to free resources (WCIA)
- Former Governor Edgar to speak at EIU Wednesday (the X Radio)
- Survey looking at Charleston, Eastern Illinois University relations (JGTC)
- Celebration of life event set in memory of retired EIU President David Jorns (JGTC)
- EIU unveils health, wellness vending machine for campus community (WCIA)
- Application deadline approaching for certain EIU scholarships (Effingham Radio, JGTC)

*EIU receives a significant amount of media coverage on the success of its Athletics teams and the achievements of its student-athletes; those items are not represented on the above list but are available at eiupanthers.com.

- G. Other Matters
- H. Public Comment
- VI. Adjournment