

Phased Recommendations

Based on the data collected, the Steering Committee compiled a series of recommendations. These recommendations are presented organized into a phased timeframe, based on perceptions of the urgency of completion and the feasibility of the time sequence to take the actions.

Immediate Actions

Housing Investments

- Renovate South Quad housing to meet student expectations, including updated room types and private bathrooms.
- Conduct a facilities study for Pemberton Hall to explore nonresidential programming options.

Housing Facilities Evaluation

- Evaluate options for reducing housing stock by decommissioning specific residence halls. Three options are suggested
 - i. Option 1: Decommission the Triad (443 beds), leaving 2,720 residence hall beds.
 - ii. Option 2: Decommission Powell-Norton and Lincoln (348 beds), leaving 2,815 residence hall beds.
 - iii. Option 3: Decommission Lincoln, Stevenson and Powel-Norton Halls (720 beds), leaving 2,443 residence hall beds.
- Explore alternative revenue sources for housing units.

Classroom Optimization

- Form a space utilization committee to manage and prioritize classroom space allocation.
- Take 50 classrooms offline (leaving 172 total classrooms) and identify 10 classrooms for reinvestment (e.g., paint, furniture, enhanced technology).
- Improve data management in the central scheduling tool.
- Create a working group to study classroom/open computer labs to identify opportunities for collaboration and optimization.

Office Space Utilization

- Form a task force to assess office space usage and establish utilization targets.

Accessibility & Campus Infrastructure

- Invest in “first impression” spaces in 1–3 non-housing buildings.
- Prioritize accessibility enhancements across all campus projects.
- Execute the Utility Tunnel Modernization project to improve system reliability and safety.
- Implement initial recommendations from the MLK Jr. University Union structural analysis study.
- Carman Hall will continue to be evaluated for future use and/or demolition.
- Prioritize reinvestment in the Physical Science Building.

3–5 Year Goals

Decommissioning & Deferred Maintenance

- Decommission the old steam plant.
- Identify low-density buildings with high deferred maintenance for potential decommissioning based on recommendations from the Office Space Task Force.

Potential buildings include:

- Life Science Annex
- Multicultural Center
- Booth House
- UPD
- Student Services Building

Non-Housing Building Investments

- Enhance “first impression” spaces in 3–5 additional non-housing buildings.

Classroom Optimization

- Take an additional 50 classrooms (of the original 222 total) offline.
- Identify classrooms for reinvestment, focusing on updates such as paint, furniture, and enhanced technology.

Housing Modernization

- Continue remodeling South Quad housing to align with student expectations for updated room types and private bathrooms.
- Maintain residence hall capacity at no more than 2,700 beds.
- Implement recommendations from the Pemberton Hall facilities study.

Accessibility Enhancements

- Continue prioritizing accessibility improvements as part of all campus facility investments.

5+ Year Vision

1. Achieve a classroom utilization target of 50–60%.
2. Complete first-impression enhancements for all non-housing buildings.
3. Begin decommissioning residence halls identified in the facilities study.
4. Continue prioritizing accessibility improvements.