

# Report Relationship/Sexual Violence & Sex-Based Harassment

*Eastern Illinois University is committed to providing the safest campus possible for our students, faculty, and staff. Its policies prohibit relationship violence (including sexual assault, interpersonal violence, stalking) and sex-based harassment.*

## Support Services

### Medical Assistance:

*For an emergency, please call 911 immediately*

#### **EIU Health & Counseling Services- Medical Clinic**

217-581-3013

#### **Sarah Bush Lincoln Health Center**

217-258-2525

### Confidential Counseling:

**EIU Counseling Clinic** 217-581-3413

**Suicide and Crisis Lifeline** 988

**Life-Links Mental Health** 1-866-567-2400

**HOPE Coalition Against Domestic Violence** 1-888-345-3990

**PREVAIL formerly known as SACIS** 1-888-345-2846

**RAINN /National Sexual Assault Hotline** 1-800-656-4673

### Housing Accommodations:

**EIU Housing** 217-581-5111

**HOPE (emergency shelter)** 1-888-345-3990

### Other Accommodations & Campus Resources:

**Dean of Students Office** 217-581-3827

**Student Legal Services** 217-581-6054

**Financial Aid & Scholarships** 217-581-6405

**Student Accounts** 217-581-3715

**International Students & Scholars** 217-581-2321

### Advocacy:

**HOPE Coalition Against Domestic Violence** 1-888-345-3990

**PREVAIL formerly known as SACIS** 1-888-345-2846

### Additional Resources:

<https://www.eiu.edu/sexualassaultresources>

#### **EIU Policy on Sexual Harassment**

<https://www.eiu.edu/auditing/igp/175>

**EIU Policy on Sexual Harassment Includes Sexual Misconduct** <https://www.eiu.edu/auditing/igp/175.1>

#### **EIU Sexual Harassment Complaint Policy & Title IX Sexual Harassment Complaint Procedure**

<https://www.eiu.edu/auditing/igp/175.2>

#### **EIU Student Code of Conduct**

<https://www.eiu.edu/deanofstudents/conductcode.php>

## Reporting Options

You have the right to file a complaint with the police and/or with the university. The complainant controls with & where to file a complaint. In rare circumstances, the university may be required to proceed without cooperation of the complainant, if failing to do so would put the campus community at risk. Once a report is received a staff member will follow up within 24 hours.

### With Law Enforcement:

University Police Department Non-Emergency 217-581-3212  
Charleston Police Department Non-Emergency 217-348-5221

### With the University:

#### **Office of Civil Rights & Diversity/ Title IX**

Dr. Shawn Peoples

Director of Civil Rights & Diversity and Title IX Coordinator

Located at 1011 Old Main

217-581-5020

[sdpeoples@eiu.edu](mailto:sdpeoples@eiu.edu)

#### **Dean of Students Office**

Brittany Floyd

Assistant Dean of Students and Deputy Title IX Coordinator

Located at 1510 MLK Jr. Union

217-581-3827

[bfloyd2@eiu.edu](mailto:bfloyd2@eiu.edu)

**No retaliation may be taken against any university student or employee who seeks redress under these policies.**

**The confidentiality of information presented by all parties will be observed except in those instances when it interferes with the ability of the university to investigate the complainant's allegations and take necessary corrective actions.**

Students are also encouraged to contact a Confidential Advisor in the EIU Counseling Clinic at 217-581-3413 or [jacobert@eiu.edu](mailto:jacobert@eiu.edu). The EIU Counseling Clinic is in the Human Services Building, and staff can discuss options for students, provide support and advocacy.

***\*If you have questions or need assistance with any pregnancy-related condition, please contact Dr. Shawn Peoples in the Office of Civil Rights & Diversity/Title IX at [sdpeoples@eiu.edu](mailto:sdpeoples@eiu.edu) or 217-581-5020.***

***Even if you are unsure that what you are experiencing is relationship violence, sexual misconduct, or sex-based harassment, please seek assistance. Please see back side for complainant's rights and summary of the University's complaint procedures.***

## Complainant's Rights

- ✓ Right to report, or not report, the alleged incident to the higher education institution, law enforcement, or both
- ✓ Right to privacy and which reporting methods are confidential
- ✓ Right to request and receive assistance from campus authorities in notifying law enforcement
- ✓ Ability to request interim protective measures and accommodations, including without limitation reassignment of the respondent's academic schedule or on campus housing, while a case is pending
- ✓ Ability to seek an order of protection or no contact order in State court
- ✓ Upon the complainant's request, the higher education institution can help in accessing and navigating campus and local health and mental health services, counseling, and advocacy services

## Summary of University's Complaint Resolution Procedures

*If your report involves students only, please contact the Dean of Students Office.*

*If your report involves a student(s) and faculty or staff, please contact the Office of Civil Rights & Diversity/Title IX.*

**Dean of Students Office:** The Dean of Students Office enforces the requirements of the Student Code of Conduct and, through its panel or administratively, issues sanctions for violations of the code including violations of the sexual misconduct provision. The Assistant Dean of Students is also the Title IX Deputy Coordinator. Once a complaint is received, the Dean of Students Office will collect information and determine whether to proceed administratively or whether to send the matter to a panel hearing (the more likely outcome). The panel will review applicable evidence or documentation, as well as hear from involved parties. The panel uses the "preponderance of the evidence" standard in making their decision. Both the complainant and the respondent have an opportunity to appeal the decision of the panel to the Vice President for Student Affairs, Dr. Anne Flaherty.

**Office of Civil Rights & Diversity:** The Office of Civil Rights and Diversity investigates complaints of sexual harassment when the respondent is an employee, according to the university's sexual harassment complaint policy (IGP 175.2). Sexual assault and other forms of sexual misconduct also fit under the umbrella of sexual harassment. This office reviews and investigates allegations of sexual assault to the extent that such an act would violate the sexual harassment policy and/or Title IX policy.