



Declaration of New Member/Membership In-Take NALFO/NPHC Chapter Responsibilities

All NALFO/NPHC Greek-lettered Chapter officers and members are responsible for promoting an atmosphere of learning, social responsibility and respect for human dignity and for providing a positive influence and constructive development for members and aspiring members. All NALFO/NPHC Greek-lettered Chapter officers and members are expected to utilize good judgment to determine the abilities of EIU students as they relate to organizational activities and requirements. Hazing is unproductive and hazardous behavior and has no place at Eastern Illinois University, either on or off campus.

NALFO/NPHC Greek-lettered Chapter officers and members shall read and review aloud the *NALFO/NPHC Declaration of New Member/Membership In-Take Chapter Responsibilities* TO ensure ALL Chapter officers and members understand and are compliant throughout the entirety of the New Member Education Process/Period. Each chapter officer and member are required to sign this form and chapter leadership must submit the fully completed form to the EIU Student Life Office Life within 24 hours prior to the start of the New Member Education Process/Period.

HAZING IS PROHIBITED

In determining whether an NALFO/NPHC Greek-lettered Chapter practice, event, activity constitutes hazing, the EIU Student Life Office shall use the standard meaning of the terms and conditions as defined by Eastern Illinois University. If an NALFO/NPHC Greek-lettered Chapter is unsure whether a proposed chapter practice, event or activity will constitute hazing, the chapter should contact EIU Student Life office PRIOR to engaging in practice, event or activity. As a reference the following definitions are provided.

Definition of Hazing:

Hazing is any act or situation on or off campus, initiated, planned, sanctioned, or joined in by one or more persons associated with an athletic team or student organization, causing embarrassment, harassment, or ridicule to, or which involves participation in a Code violation or an illegal act by, or which causes or places in danger of causing physical or mental harm to, any member or any student affiliated with the organization.

University Hazing Policy:

Eastern Illinois University does not condone any form of hazing, and students and student organizations involved in hazing are subject to University disciplinary sanctions. The hazing policy applies to all students, student groups and organizations at Eastern Illinois University.



We, the undersigned officers and members of the NALFO/NPHC Greek-lettered Chapter of (Print Organization/Chapter) _____, during the (Semester) _____ and (Academic Year) _____, acknowledge and agree to uphold the following duties and responsibilities:

- To understand and abide, in fact and in spirit by the above EIU Hazing Policy and State of Illinois Hazing Law;
- To ensure that Member Applicants maintain satisfactory academic standing with the University while participating in the New Members/Membership In-take process/program;
- To refrain from any questionable New Members/Membership In-take process/program or initiation practices; events, activities that may jeopardize or demean new member applicants;
- To make positive contributions to new member applicants' development through a positive educational process and program.
- To understand and adhere to in procedure and in spirit the above EIU Hazing Statement & Policy;
- To conduct a New Member/Membership In-take Program tapered to the needs of New Member Applicants, that is a positive, educationally sound, and personal growth experience.

We, the officers and members of the Eastern Illinois University NALFO/NPHC Greek-lettered Organization, hereby commit to adhering to the EIU Student Code of Conduct, the State of Illinois Hazing Law, the EIU Hazing Statement & Policy, and the EIU Declaration of New Member/Membership In-Take Responsibilities for NALFO/NPHC Chapters:

Alumni Chapter Advisor Print Name	Signature	Date
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Chapter President Print Name	Signature	Date
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Chapter Membership Intake Coordinator Print Name	Signature	Date
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Chapter Member Print Name	Signature	Date
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Verification of Aspirants Form

Organization:

Semester/Year:

Total Number of Aspirants:

Date of Initiation Ceremony:

Minimum Cumulative GPA

Minimum Credit Hour Requirement:

By signing below, I understand that my signature shall serve as a request that a preliminary academic eligibility check for all listed aspirants be completed by the Student Life Office. Confirmation of aspirants having met the minimum academic requirements listed above shall then be provided to the chapter president and advisor.

Full Name	Year	EIU Email	E#

We hereby declare that the individuals listed above and in the attached page are aspirants for membership into our organization and will be initiated per the approval of our regional and/or inter/national representative(s).

Chapter President Name	Signature	Date
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Chapter Membership Intake Coordinator Name	Signature	Date
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Alumni Chapter Advisor Name	Signature	Date
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