

**Civil Service Council Minutes**  
**July 11, 2017**  
**Sullivan Room, University Union**  
**8:30 am**

Members Present:

Angie Campbell, Melissa Gordon, Rhonda Nichols, Jenny Stout, JoAnn Thill, Lionel Sanders, Lori Rothrock, Chris Bartlett and Michelle Morgan.

Members absent:

Anne Lewis

Guests Present:

Paul McCann, Interim Vice President of Business Affairs

Carson Gordon, Civil Service Council Scholarship Winner

- I. The meeting was called to order at 8:30 am by President Angie Campbell.
- II. New members were introduced.
- III. Minutes of the June 13, 2017, meeting were approved and posted on the website.
- IV. Treasurer Report (Gordon)
  - A. Scholarship balance is 15,961.23
- V. The next meeting of the Employee Advisory Committee (EAC) will take place July 13-14. Bill Burnside, EIU EAC Representative, will be attending.
  - A. Extending the furlough language in the Civil Service System rules for another year will be discussed.
  - B. Changes to the residency requirement and enforcement of such requirement for Status employees will be discussed.
- VI. Committee Reports
  - A. Election Committee – No Report
  - B. Personnel Committee – No report
  - C. Public Relations Committee – No report
- VII. Scholarship Committee – No Report
- VIII. Old Business
  - A. Carson Gordon was awarded the Fall 2017 Civil Service Council Scholarship and presented with a certificate.
- IX. New business
  - A. Budget Update (McCann) - We have a budget for FY 2017 and FY 2018. The FY 2017 budget included CDP funds for completing HVAC for Life Science and Coleman Hall.
  - B. Vitalization Project
    1. Workgroup 8 and 9 reports have been posted.
    2. Progress has slowed due to the state budget.
  - C. VPBA Update (McCann)
    1. Budget - The FY 2017 Budget includes full MAP funding for our students. However, a spending freeze is still in effect and will probably continue until we start receiving tuition dollars in the Fall. These budgets include a large percentage of money from the Illinois general revenue fund which is empty at the present time. The FY 2018 budget will be around 36.5 Million which is what we submitted to the Board of Trustees.

2. Raises and layoff call-backs will not happen in the immediate future. We must see how much funding we get and when. We have no reserves to fall back on if our promised funding is not received.
3. EIU has not heard from HLC about our Accreditation. However, they did send letters to Legislature that a lack of budget is a threat to the accreditation for all state-funded higher education institutions.
4. Enrollment is still down. Estimates are we will have 6200-6300 students in the Fall. However, there are many applicants who have not registered for classes yet due to the state budget impasse.
5. The Marketing group presented at the Board of Trustees at their June 23 meeting. Ideas are still in development. President Glassman will outline the marketing plan briefly in his State of the University address and presentations on campus will take place after that.
6. The CUPB Executive Committee and VP Sub-Committees have been meeting regularly to review the budgets. The Athletics budget has been a recent topic of discussion. However, they should break even in FY 2017 due to cuts in staff, expenses, and reductions in financial aid to the athletes.
7. Interim Vice President McCann asked the Council to reach out to our District legislative team (Reggie Phillips and Dale Righter) and thank them for voting in favor of a budget. They put their political careers on the line for EIU and have suffered substantial criticism from their Republican colleagues.

X. Adjourn (Nichols/Noffke) at 9:25 am.

**Upcoming Meetings:**

**August 8, 2017-** Sullivan Room, MLK Jr. Union at 8:30 am

**September 12, 2017-** 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30 am

**October 10, 2017 -** 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30 am

**November 14, 2017 -** 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30 am

**December 12, 2017 -** 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30 am

All non-negotiated Civil Service employees are welcome and encouraged to attend.