## Memorandum of Understanding

Eastern Illinois University (EIU) and the University Professionals of Illinois Local 4100 (UPI) agree that the following articles are added as addendums to the 2022-2026 EIU-UPI Unit A Agreement and 2022-2026 EIU-UPI Unit B Agreement. These articles were tentatively agreed in the contract negotiations but were inadvertently left out of the 2022-2026 EIU-UPI agreements, dated and signed on May 4, 2023.

Both EIU and UPI further stipulate that the terms of this MOU shall have the same effective duration of the full 2022-2026 EIU-UPI Unit A Collective Bargaining Agreement and the 2022-2026 EIU-UPI Unit B Agreement.

## 2022-2026 EIU-UPI Unit A Agreement addendum:

### 6.13. Primary duties assignment

When primary duties credit units need to be assigned but all qualified Unit A faculty are at or have exceeded the range in 6.2.d., the new assignment shall be offered to qualified Unit A or Unit B ACF members as overload work first. If no qualified Unit A or Unit B ACF members choose to accept the overload, then the new assignment may be filled by adjunct faculty.

### 2022-2026 EIU-UPI Unit B Agreement addendum:

# 6.1.n. Primary duties assignment

When primary duties credit units need to be assigned but all qualified Unit B ACF faculty are at or have exceeded the range in Unit B agreement section 6.1.c.l, the new assignment shall be offered to qualified Unit A or Unit B ACF members as overload work first. If no qualified Unit A or Unit B ACF members choose to accept the overload, then the new assignment may be filled by adjunct faculty.

Ryan C. Hendrickson, PhD

**Provost** 

Eastern Illinois University

Date

Kai F. Hung, PhD

UPI Chapter President

Eastern Illinois University

Date